



# Employee Benefits

Comprehensive benefits package



Begins on the first of the month after your date of hire.



## Company-Paid Programs

- Blue Cross Blue Shield medical and dental coverage for you and your family, with generous employer premium contribution
- Life insurance, short-term disability, and long-term disability from A++-rated Guardian Life
- Dollar-for-dollar 401k match up to 4%, then 50% match on the next 2%, for a total of 5% company match



## Employee-Paid Benefits

- Vision insurance program via the VSP network
- Supplemental life insurance for you and your dependents
- Aflac supplemental insurance programs



## Other Benefits

- Generous PTO policy, based on tenure
- Paid holidays (9)
- Bereavement leave
- Fully-paid leave for maternity, paternity, and adoption bonding
- Company paid uniforms and laundering
- Reimbursement for safety glasses and boots



## Join our Team

Find your place in the process at North America's largest vital wheat gluten production facility.



**Manufacturing, Quality, Maintenance**

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